



# NAMPA POLICE DEPARTMENT

820 2nd Street South, Nampa, Idaho 83651

208-465-2257

[www.nampapolice.org](http://www.nampapolice.org)

June 28, 2023

Dear Mayor and City Council:

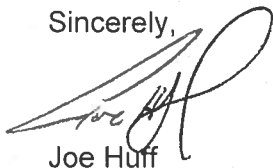
The purpose of this letter is to announce my intent to retire from the Nampa Police Department effective July 17, 2023. As I reflect upon the experiences and opportunities that I have been given, I am grateful for what has been bestowed upon me.

The City of Nampa Police Department has been a part of my life since 1978 when my father joined as a Nampa Police Reserve officer. Many of my childhood memories are from this Police Department. My father would bring my brother and I often to the station, but it was not until I turned 14, in 1986, that I was able to become an NPD Explorer Scout. I eventually became a Cadet, a Reserve Officer, and a Nampa Police Officer. The month I turned 21, I was fortunate to be hired as a full time City of Nampa Police Officer. My entire career has been here at the City of Nampa Police Department and I can honestly say that I have enjoyed every single shift.

I have had the distinct privilege of being the Chief of Police for the last seven years. The biggest honor of my career has been serving as the Chief of Police for the Nampa Police Department. I have strived to learn and evolve as the environment changed while giving the City of Nampa all my efforts. Some of the goals I set when I was appointed Chief were to aggressively lower violent crime rates, pursue repeat criminal offenders, provide a clear direction, and instill accountability. I am proud to say that these goals have been achieved, thanks to the hard work of the police employees. There is no doubt that the Nampa Police Department is the top law enforcement agency in the State. The men and women who make-up Nampa Police are some of the best people I have ever known and it has been such an honor to work alongside each and every one of them.

I would like to express my most sincere appreciation to the Nampa City Council for the support they have given me and the Police Department. The support has never been taken for granted and we understand how fortunate we are. Lastly, I would also like to thank Mayor Kling for being an incredible leader and for trusting me. A true leader empowers and supports others to succeed. Mayor Kling has done that for me. She has trusted me to make decisions and lead the Nampa Police Department as the Chief of Police for over seven years and I want to express my appreciation to her for everything she has done. She has shown me unconditional support. She is an amazing leader and it is a privilege to have worked with her.

Sincerely,



Joe Huff

Joe Huff, Chief of Police

Curt Shankel, Deputy Chief of Police

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