

## PROFESSIONAL SERVICES AGREEMENT - NEOGOV

Project: Request for Proposal Human Resource Management System (HRMS)

Contractor: **NEOGOV**

Owner: City of Nampa, Canyon County, Idaho, a Municipal Corporation

THIS AGREEMENT, made this **December 17, 2024** (Effective Date) by and between the City of Nampa, a Municipal Corporation organized under the laws of the State of Idaho, hereinafter referred to as "CITY", and **Governmentjobs.com, Inc. (D/B/A/ NEOGOV), for and on behalf of itself and its subsidiaries PowerDMS, Inc., Cuehit, Inc., Ragnasoft LLC (D/B/A/ PlanIT Schedule), and Design PD, LLC (D/B/A Agency360) (collectively, "NEOGOV")** hereinafter referred to as "CONTRACTOR", a corporation authorized to do business in the State of Idaho.

Based on the mutual consideration, the sufficiency and receipt of which is hereby acknowledge, the city and Contractor agrees as follows:

1. Parties agree to comply with Services Agreement V050724 (Appendix A) a copy of which is attached hereto and incorporated by reference herein.
2. CONTRACTOR will perform all professional services, and provide all applicable software products in accordance with their CONTRACTOR Proposal for City Of Nampa (Appendix B), dated **April 26, 2024** a copy of which is attached hereto and incorporated by reference herein. If there is any conflict between the provisions of the Proposal in Appendix B and the Services Agreement (Appendix A) the terms of the Services Agreement shall govern and control. If there is any conflict between the Proposal (Appendix B) and the Order Form (Appendix C) then the terms of Order Form (Appendix C) shall govern and control.
3. CITY shall pay the CONTRACTOR according to the terms contained in the NEOGOV Order Form attached as Appendix C. If there is any conflict between the provisions of the NEOGOV Order Form (Appendix C) and the Services Agreement (Appendix A) the terms of the Services Agreement shall govern and control. The invoice shall be accepted and processed for payment in accordance with Idaho Code Section 67-2302
4. CITY will collaborate implementation adhering to the various attached Statements of Work (Appendix D). If there is any conflict between the provisions of the various Statements of Work (Appendix D) and the Services Agreement (Appendix A) the terms of the Services Agreement shall govern and control.
5. The City of Nampa Request for Proposal Human Resources Management System (HRMS) is incorporated herein as Appendix E. If there is any conflict between the provisions of the

Request for Proposal HRMS (Appendix E) and the Services Agreement (Appendix A) the terms of the Services Agreement shall govern and control.

In witness whereof the parties hereto set their hands and make this agreement effective as of the Effective Date first written above.

**CITY OF NAMPA**

**CONTRACTOR**

\_\_\_\_\_  
**DEBBIE KLING, MAYOR**                      **DATE**

**ATTEST:**

\_\_\_\_\_  
**CHARLENE TIM, CITY CLERK**                      **DATE**

\_\_\_\_\_  
**SIGNATURE**                                      **DATE**

\_\_\_\_\_  
**PRINT NAME**                                      **TITLE**